



## **JOB VACANCY**

### **ENGINEERING MANAGER**

#### **About Radnor Hills**

Radnor Hills is an award-winning leading soft drinks producer based in beautiful countryside at Heartsease in Knighton, Powys.

Established in 1990 by founder William Watkins, independent and family-owned, Radnor Hills produces over 400 million still, sparkling and flavoured water drinks every year.

Our brands include a full range of Radnor Hills spring water, Heartsease Farm, Radnor Splash, and our market-leading range of school-approved children's drinks, Radnor Fizz.

Radnor's diverse drinks portfolio is all made using exceptionally pure Welsh spring water sourced from our family farm's land, just minutes from the production line for maximum freshness.

Environmental sustainability is a bedrock of our company. We have been a zero-to-landfill site since 2018 and have an on-site state-of-the-art recycling facility and an expert in-house team to facilitate this. Our environmental management system and site have been certified to ISO 14001 standards.

All of Radnor's products are fully recyclable - our plastic bottles and shrink wraps are 100% recyclable and are also made up of 30% recycled material, our cartons are straw free, and our aluminium cans are infinitely recyclable and sourced only 65 miles from our farm in the heart of the Welsh countryside.

In 2023, we opened new expanded production facilities, a quality assurance laboratory and a state-of-the-art office complex and invested £1.8 million in a new solar farm to help power our operations, which now delivers 25% of our electricity.

Radnor is a multi-format facility manufacturing glass, PET, cans and Tetra Pak all from one site. Our customers include all the major multiples as well as schools and independent retailers.

#### **The Role:**

We are recruiting for an experience Engineering Manager to lead our Engineering department ensuring the continuity of production through effective and efficient maintenance and engineering across the site, minimising down time, reducing costs and ensuring compliance with all regulatory requirements.

Main duties will include:

- Overall responsibility for the maintenance of all production equipment and site facilities.
- Leading a team of maintenance engineers and engineering staff providing day to day management, clear direction and identifying development needs.
- Overseeing safety programs and initiatives, ensuring that the engineering team are trained on safety procedures and equipment, and that all safety incidents are reported and addressed promptly.
- Ensure accurate and up to date records of maintenance control activities including inspections, testing and audits of equipment.
- Responsible for managing the engineering budget, ensuring that costs are kept within the approved budget limits. Identifying areas for cost savings and work with the team to implement cost-saving initiatives while maintaining quality standards.

- Development and implementation of a PM program.
- Provide expertise, guidance and training on maintenance-related matters to the wider team.

**Candidate requirements:**

- Experienced people manager with relative industry experience and ideally, an in-depth knowledge of soft drinks production processes, equipment and quality control systems.
- Excellent Health and Safety awareness.
- Able to plan and organise work schedules in a fast-paced environment and meet deadlines.
- Excellent attention to detail.
- Professional, approachable with outstanding interpersonal skills.
- Ability to lead by example.
- Technically minded with a passion for problem solving.

**Hours and Location:**

Our factory is based in Knighton and you will work 40 hours per week, Monday to Friday, 0800 to 1600 however flexibility will be required to meet the needs of the business.

**If you have what it takes to join our team, we'd love to hear from you! Please send your current CV and covering letter to [jobs@radnorhills.co.uk](mailto:jobs@radnorhills.co.uk)**